



OFFICE OF THE PRINCIPAL
GOALPARACOLLEGE, GOALPARA

An ISO 9001:2015 Certified Institution

Affiliated to Gauhati University, Guwahati, Assam

The College is covered under Section 2(f) and 12(B) of the UGC Act, 1956

P.O. : Goalpara, Dist. : Goalpara, (Assam) Pin : 783101

Dr. Subhash Barman, M.A.Ph.D
Principal & Secretary
Goalpara College, Assam

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Anti-Harassment Policy

The college is engaged to nurture an environment devoid of any sort of harassment ensuring proper conduct and respect between all the stake holders. Strict anti-harassment policy and complaint procedures at all levels are deployed to deal out discrimination, harassment, retaliation and/or sexual assault.

1. Strict prohibition of discrimination, harassment (including sexual/gender harassment), sexual assault and retaliation against all the stake holders in the college campus.
2. The college has to create a committee as per the directives of Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
3. Sessions and counsellings to be organized to sensitize students about the sexual and gender-based violence, its consequences and accessible legal measures of confrontation in order to mitigate such unfortunate incidents.
4. Gender equality to be ensured by fairer representation of female sex in all sections of the college.
5. Incidents of any stake holder encountering any kind of harassment due to his/her sex/gender or witnessing any such violation, need to be reported immediately to the principal who is ex-officio head of the anti-harassment committee or anyone in hierarchy who is deemed to be reported.

Approved the Anti Harassment Policy by the
G.B. Meeting held on 7/12/2019

Principal
Goalpara College, Goalpara
8/12/2019